

Our Vision

Bunda people will be *strong, proud* and *empowered* through *cultural knowledge, quality education* and *economic participation and growth*.

Our Purpose

We work with cultural *honour, integrity, dignity* and *humility* and in the *spirit of partnership* to maximise outcomes for our Bunda families.

Our Valued Behaviors

Caring, Sharing and *Respect* for our *Land, our People* and our *Environment* to invest in our *Shared Future - United in Focus, Spirit, Culture* and *Family Kinship*.

Key Result Areas	Culturally Inclusive Leadership and Governance	Education Engagement and Excellence	Social Enterprise Development	Land, Sea and Cultural Heritage Rehabilitation and Preservation	Supporting and Caring for our People and Culture
Goals	Strengthen inclusive organisational leadership and governance capacity to manage Bunda family affairs.	Support pathways that maximise Bunda family participation in education in pursuit of excellence.	Support pathways that maximise Bunda family opportunities in social enterprise development.	Consolidate Bunda family responsibility for land, sea, water and cultural custodianship.	Strengthen Bunda family kinship connections, obligations and responsibilities.
Outcomes	<ul style="list-style-type: none"> Bunda families receive fair and equitable financial return from all development within our land and sea area. Family aspirations, goals, outcomes and financial affairs effectively managed through Bunda People’s Family Trust. Strategic partnerships established and maintained with key stakeholders maximise Bunda family social, economic and cultural participation and growth. 	<ul style="list-style-type: none"> Bunda families receive fair and equitable access to programs and funding which support educational engagement and excellence at all levels. Strategic partnerships established and maintained with key stakeholders contribute to positive engagement and participation of Bunda families in education. Identify education deficits and develop culturally sensitive programs to maximise Bunda people’s engagement and participation in quality education. 	<ul style="list-style-type: none"> Ensure Bunda people have access to quality vocational and business development training programs. Maximise Bunda people’s access to business contracts from project developments within our land and sea boundary. Maximise Bunda people’s access to real jobs from projects developments within our land and sea boundary. 	<ul style="list-style-type: none"> Bunda family land and sea boundary clearly defined. Bunda family land, sea, water and cultural heritage custodianship obligations and responsibilities clearly defined and managed by Bunda people. Strategic partnerships established and maintained with key stakeholders contribute to effective management, sustainability, rehabilitation and preservation of cultural sites of significance. 	<ul style="list-style-type: none"> Formal family tree clearly defines and strengthens Broome family kinship connections. Language development and kinship connection strengthens Bunda family cultural knowledge, understanding and spiritual wellbeing. Bunda families have access to quality kinship care, cultural, recreational and health support programs, services and facilities. Develop Bunda people’s cultural appreciation program and “Welcome to Country Protocol”.
Measures	<ul style="list-style-type: none"> Bunda Family Trust allows for autonomous management Bunda people’s affairs. Increased social, economic and cultural participation and growth for Bunda people. Annual Operational Plan supports achievement of strategic goals and outcomes. Bunda family Native Title, land and human rights sustained. 	<ul style="list-style-type: none"> Increased participation in quality education enhances access to higher education and employment and improves lifestyles for Bunda people. Deficits addressed and participation in quality education maximised. 	<ul style="list-style-type: none"> Increased capacity of Bunda people to compete for business contracts. Increased capacity of Bunda people to compete for real jobs. 	<ul style="list-style-type: none"> Bunda land and sea boundary clearly defined. Cultural sites of significance identified, preserved and managed by Bunda people. Bunda people’s cultural sites identified and recorded. 	<ul style="list-style-type: none"> Bunda families stand united to support and care for our families. Bunda language reinvigorated and practiced. Improved health and spiritual wellbeing across Bunda families. Bunda people deliver local cultural appreciation programs and conduct <i>Welcome to Country</i> ceremonies.